

	INTEGRATED MANAGEMENT SYSTEM POLICY	KZSZ-Z-03
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Necks IMP Sp. z o.o. is a supplier of hot-dip galvanized steel construction elements, providing its customers with expected quality level, wide range of assortment and appropriately calculated price for the market.

Necks IMP Sp. z o.o. meets the requirements of all interested parties: customers, suppliers, employees, by complying with legal requirements, continuously improving processes and activities at all levels of management, and deepening trust in all partners of the business process.

Necks IMP Sp. z o.o. establishes the following long-term general objectives, which constitute the links between the above policy and its implementation in the management of activities and processes, and provides the necessary means for achieving these objectives through:

1. Maintaining its position as a key manufacturer of hot-dip galvanized steel construction elements for the energy industry and increasing market share in these markets.
2. Diversifying the product range by ensuring balanced production volumes between standard items and large projects.
3. Improving effectiveness of processes within the scope of quality, efficiency, occupational safety and environmental protection.
4. Implementing the established plans and ensuring the means to finance growth.
5. Optimising operations to achieve better process efficiency.
6. Ongoing education, training and motivation of our employees and those working under our supervision to perform their tasks and activities in an informed and responsible manner for the provision of services, and involving them in health and safety activities.
7. Conducting activities aimed at eliminating hazards and reducing occupational risks at workplaces through: creation of appropriate working conditions to prevent injuries and health ailments and continuous elimination of threats and reduction in occupational health and safety risks.
8. Ensuring consultation and active participation of all employees through consultation and involvement of OHS staff in efforts to continuously improve health and safety at workplaces.
9. Protecting employees from repercussions in relation to reported incidents, hazards, risks and opportunities and proposals to improve health and safety conditions.
10. Involving employees in pro-quality and pro-environmental activities.
11. Preventing pollution by improving and monitoring of processes, and ensuring compliance with legal and other requirements.
12. Manufacturing hot-dip galvanized steel structures in a way that is friendly and safe for the environment and the local community.
13. Minimising environmental impact by planning optimal transport, and packaging products with consideration for the environment.
14. Using the information collected on our products and services to carry out continuous modification, improvement and enhancement of their quality level.

We are committed to continuous improvement of the Integrated Management System in accordance with the requirements of the reference standards: ISO 9001, ISO 14001, ISO 45001, EN ISO 3834-2, EN 1090-1+A1; EN 1090-2.

Managing Director

Dariusz Siljanczuk

QM

Szymon Jazdzewski